# WEST ORANGE BOARD OF EDUCATION Public Board Meeting October 4, 2021 6:30 P.M. Public Session West Orange High School 51 Conforti Avenue

# Minutes

## I. ROLL CALL OF THE MEMBERS

#### Present: President Trigg-Scales, Mrs. Tunnicliffe, Mrs. Huerta, Ms. Merklinger, Mr. Rothstein

# **II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 8 and September 22, 2021.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the <u>West Orange Chronicle</u> and the <u>Star-Ledger</u>.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

#### Board Goals

- → The West Orange Board of Education will support the work of the administration to define multiple measures to assess and evaluate student achievement. Such measures will evaluate effectiveness of programs, equity and access for all students, identify achievement gaps, and be used to improve instructional delivery with student achievement presentations to the Board and community mid-year and at the end of the year.
- → The West Orange Board of Education will be an active participant in monitoring and providing input into the strategic planning process which will include community input and participation. The Board will allocate the necessary and appropriate resources for the completion of the Five Year Strategic Plan by June, 2023.
- → The West Orange Board of Education will provide support to the administration in its development of district resources to support students and staff with social emotional and mental health needs throughout the school year with mid-year and end-of-year presentations to the Board and community.
- → The West Orange Board of Education will direct the administration to issue Requests for Proposals (RFPs) for all of the district's major vendors, including: insurance, legal, financial, architects, transportation, etc.
- → The West Orange Board of Education will seek ways to continue to improve communication between the Board and the community by relying on the work and recommendations of the Board's Public Relations Committee and consensus of the Board in developing an action plan.
- → The West Orange Board of Education will strive to have effective, open, respectful, and professional communication among board members, between board members and the administration and exhibiting the highest level of boardsmanship at Board meetings by regularly participating in NJSBA trainings, meetings and workshops.
- → The West Orange Board of Education supports the administration in the submission of the Preschool Expansion Grant Application to the NJ Department of Education in an effort to provide our community with public preschool opportunities and access.

# III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE

#### SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 <u>et seq</u>.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

**WHEREAS**, the Board has determined that five (5) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, October 4, 2021 at 6:30 P.M, and

**WHEREAS**, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

 $\Box$  "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

 $\square$  "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are:

■ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and Local 68 and WOEA.

 $\square$  "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

 $\square$  "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for

confidentiality is:

■ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Settlement Agreement Employee #4250; Employee #6378; Employee #4870.

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under <u>South Jersey Publishing Co. v. New Jersey Expressway Authority</u>, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Numbers \_\_\_\_\_.

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

**WHEREAS**, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  $\Box$  reconvene and immediately adjourn or  $\blacksquare$  reconvene and proceed with business where formal action will be taken.

**NOW, THEREFORE, BE IT RESOLVED** that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

# IV. PUBLIC SESSION AT 7:36 P.M.

# V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF September 20, 2021 (Att. #1)

| MOTION: M | MOTION: Mrs. Tunnicliffe |           | D: Mrs. Huerta | VOTE: <u>5-0 (RC)</u> |
|-----------|--------------------------|-----------|----------------|-----------------------|
| Yes       | Yes                      | Yes       | Yes            | Yes                   |
| Huerta    | Merklinger               | Rothstein | Tunnicliffe    | Trigg-Scales          |

#### VII. STUDENT LIAISON REPORT

## VIII. SUPERINTENDENT/ BOARD REPORTS

- A. Food Services Update, Mrs. Lorie Cragle-Stovar
- B. Public Relations Board Goal #5 Action Planning

# IX. BOARD POLICIES:

**A.** First Reading of the following/attached BYLAW(S)/BOARD POLICY(IES): 2425 Emergency Virtual or Remote Instruction Program [M] (Att. #2)

| MOTION: M | MOTION: Ms. Merklinger |           | D: Mr. Rothstein | <b>VOTE:</b> <u>5-0 (RC)</u> |  |
|-----------|------------------------|-----------|------------------|------------------------------|--|
| Yes       | Yes                    | Yes       | Yes              | Yes                          |  |
| Huerta    | Merklinger             | Rothstein | Tunnicliffe      | Trigg-Scales                 |  |

**B.** Second Reading/Adoption of the following BYLAW(S)/BOARD POLICY(IES): (Att. #3)

| MOTION: Mrs. Huerta |            | SECON     | <b>D:</b> <u>Mrs.</u> Tunnicliffe | <b>VOTE:</b> <u>5-0 (RC)</u> |
|---------------------|------------|-----------|-----------------------------------|------------------------------|
| Yes                 | Yes        | Yes       | Yes                               | Yes                          |
| Huerta              | Merklinger | Rothstein | Tunnicliffe                       | Trigg-Scales                 |

# X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

# XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

#### A. PERSONNEL

#### 1. Resignations / Retirements

**a.** Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

| Name        | Location   | Location Position  |                        | Effective Date |  |
|-------------|------------|--------------------|------------------------|----------------|--|
| Vicki Bauer | Washington | Physical Education | Retirement<br>32 years | 1/1/22         |  |

**b.** Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

| Name                | Location         | Position         | Reason      | Effective Date |  |
|---------------------|------------------|------------------|-------------|----------------|--|
| Markeese Falconer   | BMELC            | Paraprofessional | Resignation | 9/22/21        |  |
| Carolyn Otte<br>OOD | Special Services | Home Instructor  | Resignation | 10/13/21       |  |

#### 2. Rescissions

**a.** Superintendent recommends approval to the Board of Education for the following rescission(s):

| NameLocationPositionEffective Date | te |
|------------------------------------|----|
|------------------------------------|----|

| Brian Cohen | Liberty   | Soccer: Girls' Coach    | 9/24/21 |
|-------------|-----------|-------------------------|---------|
| David Perez | Roosevelt | Basketball: Boys' Coach | 9/23/21 |

#### 3. Appointments

**a.** Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

| Name               | Location  | Position                       | Replacement /<br>New | Guide | Step | Salary               | Effective Dates    |
|--------------------|-----------|--------------------------------|----------------------|-------|------|----------------------|--------------------|
| Anjanette McGrath  | WOHS      | Art<br>Leave Replacement       | Podhurst             | BA    | 3    | \$57,681<br>prorated | 10/5/21 - 4/8/21   |
| Yevgeniya Miller   | Roosevelt | Special Education /<br>Science | D'Elia<br>reassigned | MA+30 | 15   | \$87,519<br>prorated | 12/6/21* - 6/30/22 |
| Jacquelyn Santucci | Redwood   | Special Education              | Chmielewski          | MA+30 | 7    | \$72,410             | 12/6/21* - 6/30/22 |

\*or upon release from current employer

- b. Superintendent recommends approval to the Board of Education for the appointment of Dr. Mark Faber, Psychiatrist, to perform psychiatric evaluations/reports for a total salary of \$18,000.00, for the period October 5, 2021 through June 30, 2022, pending completion of onboarding process.
- **c.** Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

| Name                 | Location          | Position   | Replacement<br>/ New | Guide      | Step | Salary  | Effective<br>Dates                |
|----------------------|-------------------|--|----------------------|------------|------|---|-----------------------------------|
| Andre Gibson         | Redwood           | Lunch Aide   | New                  | N/A        | N/A  | \$19.34<br>per hour   | 10/5/21 -<br>6/22/22 <sup>◆</sup> |
| Johanna Loaiza       | Washington        | Lunch Aide   | New                  | N/A        | N/A  | \$19.34<br>per hour   | 10/5/21 -<br>6/22/22 <sup>◆</sup> |
| Rishi<br>Ramchandani | Central<br>Office | Technology and<br>Project Manager<br>revised from<br>Network,<br>Surveillance and<br>VoIP Coordinator <sup>o</sup> | New                  | Techs      | N/A  | \$101,078<br>includes longevity of<br>\$4,815<br>amended from<br>\$96,263 | 7/1/21 -<br>6/30/22               |
| Sylvia Vassallo      | BMELC             | Paraprofessional   | New                  | Non-Degree | 13   | \$35,647<br>prorated  | 10/25/21 -<br>6/30/22*            |

\*pending Criminal History Record Check process

**d**. Superintendent recommends approval to the Board of Education for the following additional summer assignment(s). Stipend / Rates of Pay may be adjusted upon ratification of collective bargaining agreement:

| Name                          | Location     | Position   | Salary / Rate of Pay                        | Effective Dates   |
|-------------------------------|--------------|--|---|-------------------|
| Madeline Machuca              | Mt. Pleasant | Administrative Assistant<br>Summer Assignment              | \$309.60 per diem<br>not to exceed 5 days   | 7/1/21 - 8/24/21  |
| Gregory Marchesi<br>St. Cloud | WOHS         | Athletic Coach First<br>Aid, Health and<br>Safety Training | \$107.70 per hour<br>not to exceed 12 hours | 7/20/21 - 7/21/21 |

| Pamela<br>Halstead-Stewart |        |  | \$408 per diem<br>not to exceed 3 days                              | 8/27/21, 8/30/21, 8/31/21<br>amended from<br>8/27/21, 8/30/21 |
|----------------------------|--------|--|---|---|
| Jeffrey Lafoon             | Edison | Start Strong Assessment Prep             | Start Strong Assessment Prep \$408 per diem<br>not to exceed 3 days |   |
| Leslie Chung               | WOHS   | STEP UP<br>Program Supervisor            | \$1,000   | 6/28/21 - 7/22/21   |
| Christina Faust            | WOHS   | STEP UP<br>Lead Teacher                  | \$49.98 per hour<br>not to exceed 55 hours                          | 6/28/21 - 7/22/21   |
| Katherine Garcia           | WOHS   | STEP UP<br>Mathematics Teacher           | \$49.98 per hour<br>not to exceed 55 hours                          | 6/28/21 - 7/22/21   |
| Sharon Ortiz               | WOHS   | STEP UP<br>Organizational Skills Teacher | \$49.98 per hour<br>not to exceed 55 hours 6/28/21 - 7              |   |
| Molly Wachtel              | WOHS   | STEP UP<br>English Teacher               | \$49.98 per hour<br>not to exceed 55 hours                          | 6/28/21 - 7/22/21   |

e. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

| Name              | Location  | Position   | Guide | Step | Salary                  | Effective Dates                                       |
|-------------------|-----------|--|-------|------|-------------------------|---|
| Karen Gleason     | Roosevelt | Science<br>Leave Replacement-Jennings            | BA    | 17   | \$84.17<br>per diem     | 9/9/21 - 9/15/21<br>amended from<br>9/9/21 - 12/23/21 |
| Sandra Marmolejos | Roosevelt | Special Education / ELA<br>Enrollment            | MA+45 | 14   | \$13,797.83<br>prorated | 9/22/21 - 6/30/22                                     |
| Sean McCrudden    | Roosevelt | Special Education / Social Studies<br>Enrollment | BA+30 | 12   | \$10,987.16             | 2021-2022   |

- **f.** Superintendent recommends approval to the Board of Education for the following 2021-2022 Edison Middle School negotiated co-curricular assignment(s). Stipend / Rates of Pay may be adjusted upon ratification of collective bargaining agreement: (Att. #4)
- **g.** Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s). Stipend / Rates of Pay may be adjusted upon ratification of collective bargaining agreement:

| Name                | Location  | Position                            | Stipend                | Effective Dates    |
|---------------------|-----------|-------------------------------------|------------------------|--------------------|
| Alyssa Sylvester    | Liberty   | Soccer: Girls' Coach                | \$5,048                | 2021-2022          |
| Anne Zhang          | Liberty   | STEM Advisor                        | \$1,464                | 2021-2022          |
| Olivia Betances     | Roosevelt | Majority Ambassadors/Peer Mediation | \$1,464                | 2021-2022          |
| Ferdinand Christian | WOHS      | Play Unified Assistant Coach        | \$750                  | 10/5/21 - 12/31/21 |
| Nicole Fleck        | WOHS      | Play Unified Coach / Advisor        | \$1,500                | 10/5/21 - 12/31/21 |
| Gina Piserchio      | WOHS      | Play Unified Assistant Coach        | \$750                  | 10/5/21 - 12/31/21 |
| Vincent Cordasco    | WOHS      | Football Equipment Manager          | \$6,299.00<br>Prorated | 10/5/21 - 11/24/21 |
| David Grant         | WOHS      | Strength and Conditioning           | 7,140.00<br>Prorated   | 10/5/21 - 11/24/21 |

**h.** Superintendent recommends approval to the Board of Education for the following additional assignment(s). Stipend / Rates of Pay may be adjusted upon ratification of collective bargaining agreement:

| Name              | Location | Position   | Stipend/Rate of Pay                       | Effective Dates   |
|-------------------|----------|--|---|-------------------|
| Lee Cohen         | WOHS     | Crisis Prevention Intervention Certification<br>Training | \$74.46 per hour<br>not to exceed 6 hours | 10/4/21 - 10/8/21 |
| Montrisa Bradford | WOHS     | Naviance 9-12 Communication                              | \$1,000                                   | 10/5/21 - 6/30/22 |
| Rachel Rosen      | WOHS     | Naviance 9-12 College and Career Planning                | \$3,311                                   | 10/5/21 - 6/30/22 |

- i. Superintendent recommends approval to the Board of Education for the following mentor assignments to be funded by the provisional teacher. (Att. #5)
- **j.** Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipend(s) to be paid in December 2021 and June 2022. Stipend may be adjusted upon ratification of collective bargaining agreement:

| Name           | Location       | DOH     | License   | Amount  | Effective Dates |
|----------------|----------------|---------|-----------|---------|-----------------|
| Joseph Andrade | Administration | 9/22/20 | Locksmith | \$1,500 | 2021-2022       |

**k.** Superintendent recommends approval to the Board of Education for the following Student Teacher assignments:

| Student Teacher/ Intern Candidate | Affiliated University | Assigned School | Effective Dates  |
|-----------------------------------|-----------------------|-----------------|------------------|
| Natalie Tomchak                   | Fairleigh Dickinson   | Kelly           | 9/7/21 - 12/6/21 |

**I.** Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2021-2022.

| Name                | Certification<br>Code | Administrator | Teacher | Para | Administrative<br>Assistant | Lunch<br>Aide | Nurse | Custodian |
|---------------------|-----------------------|---------------|---------|------|-----------------------------|---------------|-------|-----------|
| Douglas Bolton      | Standard              | Х             |         |      |                             |               |       |           |
| Ronald Charles      | Substitute            |               | Х       | X    |                             |               |       |           |
| Markeese Falconer   | Substitute            |               | Х       | X    |                             |               |       |           |
| Maritza Jean Claude | N/A                   |               |         |      |                             | X             |       |           |
| Patrick O'Connor    | Substitute            |               | Х       | Х    |                             |               |       |           |
| Ellen Perkins       | Substitute            |               | Х       |      |                             |               |       |           |
| Danette Purnell     | Substitute            |               | Х       | X    |                             |               |       |           |
| Kaitlin Spitzer     | Substitute            |               | Х       | Х    |                             |               |       |           |
| Jarrett Walser      | Substitute            |               | Х       | Х    |                             |               |       |           |
| Susan Warshaw       | Standard              |               | Х       | Х    |                             |               |       |           |
| Jordan Wood         | Substitute            |               | Х       | X    |                             |               |       |           |

#### 4. Leaves of Absence:

**a.** Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

| Name                           | Location / Position             | Paid Leave   | Unpaid Leave<br>with Benefits                         | Unpaid Leave<br>without Benefits | Anticipated<br>Return Date          |
|--------------------------------|---------------------------------|--|---|----------------------------------|-------------------------------------|
| Jean-Claude Cenatus<br>Family  | Liberty<br>French               | N/A  | N/A   | 9/9/21 - 10/6/21                 | 10/7/21                             |
| Dia DeAngelis<br>Medical       | .8 Liberty /<br>.2 Mt. Pleasant | 9/29/21 -<br>10/27/21                                  | N/A   | N/A                              | 10/28/21                            |
| Meghan Madaus<br>Family        | Redwood<br>Special Education    | 12/13/21 -<br>2/15/22                                  | 2/16/22 - 6/30/22                                     | N/A                              | 9/1/22                              |
| Jamie Podhurst<br>Medical      | WOHS<br>Art                     | 10/5/21 - 1/12/22<br>amended from<br>10/5/21 - 1/19/22 | 1/13/22 - 4/8/22<br>amended from<br>1/20/22 - 4/8/22  | N/A                              | 4/11/22                             |
| Patricia Richardson<br>Medical | Liberty<br>ELA                  | 10/4/21 -<br>11/17/21                                  | N/A   | N/A                              | 11/18/21                            |
| Toni Rodriguez<br>Family       | Kelly<br>Kindergarten           | N/A  | 9/1/21 - 11/19/21<br>amended from<br>9/1/21 - 11/5/21 | N/A                              | 11/22/21<br>amended from<br>11/8/21 |
| Constance Salimbeno<br>Medical | BMELC<br>Principal              | 9/2/21 - 11/5/21<br>amended from<br>9/2/21 - 9/17/21   | N/A   | N/A                              | 11/8/21<br>amended from<br>9/20/21  |
| Nicole Sarracino<br>Family     | Kelly<br>Grade 1                | 11/24/21 -<br>1/31/22                                  | 2/1/22 - 4/29/22                                      | N/A                              | 5/2/22                              |
| Lauren Volpe<br>Medical        | Liberty<br>School Counselor     | 9/1/21 - 10/15/21<br>amended from<br>9/1/21 - 9/24/21  | N/A   | N/A                              | 10/18/21<br>amended from<br>9/27/21 |
| Caniece Williams<br>Family     | WOHS<br>Mathematics             | 11/11/21 -<br>12/23/21                                 | N/A   | 1/3/22 - 3/25/22                 | 3/28/22                             |

**b.** Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

| Name                            | Location / Position                       | Paid Leave   | Unpaid Leave with<br>Benefits                             | Unpaid Leave<br>without Benefits | Anticipated<br>Return Date         |
|---------------------------------|---|--|---|----------------------------------|------------------------------------|
| Elmer Ciamillo<br>Medical       | WOHS<br>Maintenance/Athletics             | 7/1/21 - 9/24/21<br>amended from<br>7/1/21 - 8/31/21     | N/A   | N/A                              | 9/27/21<br>amended from<br>9/1/21  |
| Juliette Contreras<br>Family    | Kelly<br>Clerical Aide                    | 10/22/21 -<br>11/19/21                                   | N/A   | 11/22/21 -<br>2/4/22             | 2/7/22                             |
| Santa Garcia<br>Personal        | Transportation<br>Bus Driver<br>Part-time | N/A  | N/A   | 9/27/21 -<br>10/29/21            | 11/1/21                            |
| Melinda<br>Levendusky<br>Family | Roosevelt<br>Paraprofessional             | 10/4/21 - 11/17/21<br>amended from<br>10/9/21 - 11/9/21  | 11/18/21 - 1/28/22<br>amended from<br>11/10/21 - 1/31/22  | N/A                              | 1/31/22<br>amended from<br>2/1/22  |
| Aracelio Mantilla<br>Medical    | Mt. Pleasant<br>Custodian<br>Night-shift  | 9/16/21 - 12/14/21<br>amended from<br>9/16/21 - 10/27/21 | 12/15/21 - 12/31/21<br>amended from<br>10/28/21 - 12/9/21 | N/A                              | 1/3/22<br>amended from<br>12/10/21 |
| Anastasiya Riosa<br>Family      | WOHS<br>Paraprofessional                  | N/A  | N/A   | 10/4/21 -<br>11/22/21            | 11/23/21                           |
| Nanci Silvestri<br>Medical      | WOHS<br>Clerical Aide                     | 9/1/21 - 9/29/21<br>amended from<br>9/1/21 - 9/24/21     | N/A   | N/A                              | 9/30/21<br>amended from<br>9/27/21 |
| Kim Williams<br>Medical         | WOHS<br>Paraprofessional                  | 10/14/21 -<br>11/24/21                                   | N/A   | N/A                              | 11/29/21                           |

|                         | t <b>ems 1 through 4</b><br>Irs. Tunnicliffe | SECON             | D: Ms. Merklinger                            | <b>VOTE:</b> <u>5-0 (RC)</u>         |
|-------------------------|--|-------------------|--|--------------------------------------|
| Yes                     | Yes  | Yes               | Yes  | Yes                                  |
| Huerta                  | Merklinger                                   | Rothstein         | Tunnicliffe                                  | Trigg-Scales                         |
|                         | ULUM AND INSTR                               |                   |  |                                      |
|                         |  | 1                 | ool Business requests. (                     | Att. #6)<br>Ellevation Inc. and West |
| Orange                  | e Board of Education                         | for the provision |  | m to monitor student progress        |
|                         | and Instruction - Ite                        | 00                |  |                                      |
| MOTION: $\underline{M}$ | Irs. Tunnicliffe                             | SECON             | D: Ms. Merklinger                            | <b>VOTE:</b> <u>4-0-1 (RC)</u>       |
| Yes                     | Yes  | Yes               | Yes  | Abstain                              |
| Huerta                  | Merklinger                                   | Rothstein         | Tunnicliffe                                  | Trigg-Scales                         |
| Curriculum s            | and Instruction - Ite                        | m 1 - Tunnicliffe |  |                                      |
|                         | rs. Tunnicliffe                              |                   | D: <u>Ms. Merklinger</u>                     | <b>VOTE:</b> <u>4-0-1 (RC)</u>       |
| Yes                     | Yes  | Yes               | Abstain                                      | Yes                                  |
| Huerta                  | Merklinger                                   | Rothstein         | Tunnicliffe                                  | Trigg-Scales                         |
| Curriculum s            | and Instruction - Ite                        | m 1 - Rothstein   |  |                                      |
|                         | rs. Tunnicliffe                              |                   | D: Ms. Merklinger                            | <b>VOTE:</b> <u>4-0-1 (RC)</u>       |
| Yes                     | Yes  | Abstain           | Yes  | Yes                                  |
| Huerta                  | Merklinger                                   | Rothstein         | Tunnicliffe                                  | Trigg-Scales                         |
| Curriculum a            | and Instruction - Ite                        | m 1 - Merklinger  |  |                                      |
|                         | rs. Tunnicliffe                              | -                 | D: Ms. Merklinger                            | <b>VOTE:</b> <u>4-0-1 (RC)</u>       |
| Yes                     | Abstain                                      | Yes               | Yes  | Yes                                  |
| Huerta                  | Merklinger                                   | Rothstein         | Tunnicliffe                                  | Trigg-Scales                         |
| <u>Curriculum a</u>     | and Instruction - Ite                        | m 1 - Huerta      |  |                                      |
|                         | rs. Tunnicliffe                              |                   | D: Ms. Merklinger                            | <b>VOTE:</b> <u>4-0-1 (RC)</u>       |
| Abstain                 | Yes  | Yes               | Yes  | Yes                                  |
| Huerta                  | Merklinger                                   | Rothstein         | Tunnicliffe                                  | Trigg-Scales                         |
|                         | and Instruction - Ite                        |                   | he exception of the abo<br>D: Ms. Merklinger | <u>ve</u><br>VOTE: <u>5-0 (RC)</u>   |
| Yes                     | Yes  | Yes               | Yes  | Yes                                  |
| Huerta                  | Merklinger                                   | Rothstein         | Tunnicliffe                                  | Trigg-Scales                         |

C. FINANCE

a.) Special Services

**1.** Recommend approval for the following out of district placements for the 2021-2022 school year:

| Student # | Placement                          | Tuition   | Budgeted/Unbudgeted |
|-----------|------------------------------------|---|---------------------|
| 2706092   | Burlington County Special Services | Tuition: \$54,796.00<br>Out of County Fee: \$3,362.00 | Budgeted            |
| 1204043   | Shepard Preparatory High School    | Tuition: \$51,974.16<br>168 days @ \$309.37/day       | Unbudgeted          |

2. Recommend approval of tuition contracts with Essex County Vocational Technical Schools, Newark, NJ for the 2021-2022 school year as follows:

| Student # | Placement  | Tuition    | Budgeted/Unbudgeted |
|-----------|--|------------|---------------------|
| 2101105   | Regular Education Full Time, West Caldwell Tech  | \$5,911.00 | Budgeted            |
| 1705042   | Special Education Share Time, West Caldwell Tech | \$4,552.00 | Budgeted            |

#### b.) Business Office

1. Recommend approval of the 10/4/2021 Bills List:

| Payroll/Benefits                           | \$1  | 0,884,730.22 |
|--|------|--------------|
| Transportation                             | \$   | 60,491.62    |
| Tuition (Spec. Ed./Charter)                | \$   | 764,793.78   |
| Instruction                                | \$   | 92,932.97    |
| Facilities/Security                        | \$   | 131,696.73   |
| Capital Outlay                             | \$   | 73,210.74    |
| Grants                                     | \$   | 863,514.95   |
| Support Svcs/Co-Curricular/Athletics/Misc. | \$   | 200,647.01   |
| Summer Enrichment                          | \$   | 12.69        |
|  | \$1. | 3,072,030.71 |

- 2. Recommend approval of August 2021 transfers within the 2021-2022 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #7)
- 3. Secretary's Report Acceptance and Certification August 2021

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of August 2021, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #8)

4. Report of the Treasurer of School Monies - August 2021

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of August 2021, which report is in agreement with the Secretary's Report. (Att. #9)

**5.** Recommend approval of proposed Non Public Technology Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public

Schools (not local funds).

| School                 | Description               | Amount     |
|------------------------|---------------------------|------------|
| Golda Och Lower School | 3 Lumens Document Cameras | \$1,143.12 |

6. Recommend approval of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

| School          | Description  | Amount      |
|-----------------|--|-------------|
| Seton Hall Prep | Extra Duty Solutions- West Orange Police Work for events | \$10,000.00 |

7. Recommend approval of the following REVISED Athletic Event Fees:

| High School                               |        |  |
|---|--------|--|
| Sport Officials (Referees/Umpires)        | Amount |  |
| Football - Varsity                        | \$104  |  |
| Football - Sub Varsity                    | \$65   |  |
| Volleyball - Varsity                      | \$76   |  |
| Volleyball - Sub Varsity                  | \$51   |  |
| Wrestling - Varsity                       | \$86   |  |
| Wrestling - Sub Varsity                   | \$56   |  |
| Swimming - Varsity                        | \$95*  |  |
| Ice Hockey - Varsity                      | \$95   |  |
| Ice Hockey - Sub Varsity                  | \$73   |  |
| Basketball - Varsity                      | \$86   |  |
| Basketball - Sub Varsity                  | \$63   |  |
| Baseball - Varsity                        | \$88   |  |
| Baseball - Sub Varsity                    | \$65   |  |
| Baseball - Varsity - Pitch Counter        | \$55   |  |
| Softball - Varsity                        | \$83   |  |
| Softball - Sub Varsity                    | \$63   |  |
| Lacrosse - Varsity                        | \$92   |  |
| Lacrosse - Sub Varsity                    | \$65   |  |
| Track & Field - Starter - 5 Teams + up    | \$108  |  |
| Track & Field - 5 Teams + up              | \$103  |  |
| Track & Field - Starter - 4 Teams + under | \$93   |  |

| Track & Field - 4 Teams + under | \$88 |
|---------------------------------|------|
| Soccer - Varsity                | \$85 |
| Soccer - Sub Varsity            | \$63 |
| Fencing - Varsity               | \$90 |
| Fencing - Sub Varsity           | \$58 |

\* Includes \$10 for parking

- 8. Amended Resolution: Recommend acceptance of the Alyssa's Law Compliance -School Security Grant for Project Period FY 2021, in the amount of \$375,295, as approved by the State of NJ. If project amount exceeds award, local funds will be available to cover any excess costs.
- **9.** Recommend approval of settlement agreement of Worker's Compensation claim, in the matter of employee #4250, in an amount not to exceed \$7,500 under Section 20, as stipulated in closed session.
- 10. Recommend approval to void the following checks from the indicated accounts:

| School Account |     |              |  |
|----------------|-----|--------------|--|
| Check Number   |     | Check Amount |  |
| 58115          | (1) | \$5,650.00   |  |

<sup>(1)</sup> OOD Student withdrew from school.

**11.** Recommend approval of submission of the ARP IDEA (Individuals with Disabilities Education Improvement Act) Consolidated Grant for the period 7/1/21-9/30/22 in the following amounts:

| Basic Public Amount                   | \$352,674 |
|---------------------------------------|-----------|
| Basic Non Public Proportionate Amount | \$45,068  |
| Total Basic                           | \$397,742 |
| Preschool                             | \$33,840  |

**12.** Recommend approval of awarding of the following bid for the 2021-2022 school year: (Att. #10)

| Bid # | Description  | Award  | Amount      |
|-------|--|--|-------------|
| 21-13 | Substitute Staffing Services;<br>Custodial Personnel | Quality Facility Solutions Corp.<br>Brooklyn, NY | \$22.78/hr. |

- **13.** Recommend approval of New Jersey Department of Education Waiver Application for the reduction of the \$1M insurance requirement for Parental Transportation Agreements for the 2021-2022 School Year to the State statutory minimum of \$15,000. (Att. #11)
- 14. Recommend approval of Agreement between the International Association of Machinists Corporation for Re-Employment and Safety Training (IAM CREST) and

the West Orange Board of Education to conduct a Diesel Mechanics Course at WOHS for the period 10/15/21-6/30/22, for an amount not to exceed \$6,500.

- **15.** Recommend approval of proposal with Maschio's Food Services Inc. to provide consulting services to the West Orange School District as part of the Pre-Apprenticeship Grant for our Culinary Arts program, in an amount not to exceed \$20,000, for the 2021-2022 school year. Services will include but not be limited to assistance with curriculum development, training and supervising students off and on site, assisting in the purchasing of materials, recruiting students, supervising students in the American Culinary Federation (ACF) portal in the required skills and techniques, and supervising students in the ACF portal.
- **16.** Recommend appropriation of \$62,320 from Emergency Reserve to Clean/Repair/Maintenance-Kelly School 11-000-261-420-61-12-000 for cleaning and restoration services at Kelly School due to flooding from Hurricane Ida.
- 17. Recommend approval of the following resolution:

# AWARDING CONTRACT FOR EMERGENCY PURCHASES

- WHEREAS, pursuant to the emergency contract provision of N.J.S.A. 18A:18A-7, the School Business Administrator/Purchasing Agent (hereinafter "School Business Administrator") is authorized to award contracts without public bidding when an emergency affects the health and safety of the school, even though the cost of the work will exceed the District's bid threshold;
- WHEREAS, the School Business Administrator is satisfied that an emergency exists;
- NOW THEREFORE, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education in the Township of West Orange, County of Essex, does hereby ratify and approve the emergency contract award by its Purchasing Agent, pursuant to to N.J.S.A. 18A:18A-7 and N.J.A.C. 5:34-6.1 for the remediation of fire panel malfunction at Edison School to: Vanwell, Stirling, NJ.
- AND BE IT FURTHER RESOLVED, that the Board authorizes and directs its School Business Administrator to execute any documents necessary to effectuate this resolution.
- Recommend appropriation of \$69,330 from Emergency Reserve to Clean/Repair/Maintenance-Edison School 11-000-261-420-61-04-000 for replacement of fire panel and all heads due to malfunction of the existing panel resulting in loss of communication with the monitoring company.

| <u>Finance - Special Service Items 1 and 2; Business Office Items 1 through 18</u> |                        |                              |  |
|--|------------------------|------------------------------|--|
| MOTION: Mrs. Tunnicliffe   | SECOND: Ms. Merklinger | <b>VOTE:</b> <u>5-0 (RC)</u> |  |
|  |                        |                              |  |

| Yes    | Yes        | Yes       | Yes         | Yes          |
|--------|------------|-----------|-------------|--------------|
| Huerta | Merklinger | Rothstein | Tunnicliffe | Trigg-Scales |

# XII. PETITIONS AND HEARINGS OF CITIZENS

# XIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

# XIV. NEXT BOARD MEETING to be held at 7:30 p.m. on October 18, 2021 at West Orange High School.

XV. ADJOURNMENT at 10:30 p.m.

MOTION: Mrs. TunnicliffeSECOND: Mrs. HuertaVOTE: 5-0 (VV)

\_\_\_\_\_Respectfully submitted,

Tonya Flowers, Board Secretary